

## Appendix B:



**HAMPSHIRE  
FIRE AND  
RESCUE  
AUTHORITY**

## Current Wholetime Recruitment statistics for 2019

Stage of process	Number of candidates	Gender breakdown	Additional info
Applications received	794	<ul style="list-style-type: none"> <li>• 697 males</li> <li>• 97 females</li> </ul>	
Applications shortlisted	193	<ul style="list-style-type: none"> <li>• 148 males</li> <li>• 45 females</li> </ul>	
Candidates passed online assessments	165	<ul style="list-style-type: none"> <li>• 126 males</li> <li>• 39 females</li> </ul>	
Candidates passed practical assessments/invited to interview	148	<ul style="list-style-type: none"> <li>• 121 males</li> <li>• 27 females</li> </ul>	
Candidates passed interview	71	<ul style="list-style-type: none"> <li>• 57 males</li> <li>• 14 females</li> </ul>	<p>Please note:</p> <p>22 RDS to fill immediate vacancies</p> <ul style="list-style-type: none"> <li>• 16 males</li> <li>• 6 females</li> </ul> <p>20 external candidates on trainees course</p> <ul style="list-style-type: none"> <li>• 13 males</li> <li>• 7 females</li> </ul> <p>19 RDS in talent pool for future vacancies</p> <p>10 external candidates for next trainees course (Jan 2020)</p>

**Data for ethnicity**

<b>Ethnicity</b>	<b>Applications received</b>	<b>Applications shortlisted</b>	<b>Candidates passed online assessments</b>	<b>Candidates passed practical/invited to interview</b>
Black African	<i>tbc</i>	1	1	1
Chinese	<i>tbc</i>	1	1	0
Gypsy or Irish Traveller	<i>tbc</i>	1	1	1
Mixed Asian	<i>tbc</i>	1	0	0
Mixed Carribean	<i>tbc</i>	2	1	1
Mixed Other	<i>tbc</i>	1	1	1
Not provided	<i>tbc</i>	2	2	2
Other Black	<i>tbc</i>	1	1	1
Other Ethnicity	<i>tbc</i>	1	1	1
Prefer not to say	<i>tbc</i>	8	8	8
White British	<i>tbc</i>	162	140	124
White Eastern European	<i>tbc</i>	2	2	2
White Irish	<i>tbc</i>	2	2	2
White Other	<i>tbc</i>	8	4	4
<b>Total</b>	<b>794</b>	<b>193</b>	<b>165</b>	<b>148</b>